



PRESS RELEASE

B&C Speakers S.p.A.:

Annual general meeting:

- **Financial statements for the year ended 31 December 2024, which closed with a profit of 16,412 thousand euro, approved;**
- **Distribution of a dividend of 1.00 euro per share approved;**
- **Compensation Report approved;**
- **Adjustment of the remuneration of the Board of Statutory Auditors;**
- **New authorization for the purchase and disposal of treasury shares.**

Bagno a Ripoli (Florence, Italy), 29 April 2025– **The Annual General Meeting of B&C Speakers S.p.A.**, one of the foremost international players in the design, manufacture, distribution and marketing of professional electro-acoustic transducers, met today on a single call and approved the following items on the agenda:

- Financial statements at and for the year ended 31 December 2024

The annual general meeting approved the financial statements at and for the year ended 31 December 2024, as drawn up by the Board of Directors on 19 March 2025, the main financial performance and position figures from which had already been disclosed to the market on the same date. In further detail, the 2024 financial statements closed with **revenue** of 68,552 thousand euro and a **net profit** of 16,412 thousand euro.

The general meeting approved the Board's proposal and resolved to **distribute a dividend** of 1.00 euro per ordinary share in issue, and thus excluding treasury shares held at the ex-dividend date; the ex-dividend date will be 5 May 2025, the record date 6 May 2025, and the subsequent payment will be made on 7 May 2025.

The general meeting also reviewed the **Group's consolidated financial statements at and for the year ended 31 December 2024**, which closed with a **profit** for the year of 17,797 thousand euro.

- Compensation Report approved

The annual general meeting also approved the First Section of the "Report on remuneration and fees" prepared by the Board of Directors pursuant to Art. 123-ter of Legislative Decree No. 58/1998 and the related implementing provisions issued by Consob, and voted in favour of the Second Section of said Report.

- Adjustment of the remuneration of the Board of Statutory Auditors

The annual general meeting approved the adjustment of the remuneration of the Board of Statutory Auditors to reflect the increased complexity of the controls; in this regard, the Meeting redefined the annual remuneration as EUR 25,000 for the Chair of the

Board of Statutory Auditors and EUR 17,000 for each regular member. The change will take effect starting from financial year 2025.

- New authorization for the purchase and disposal of treasury shares

The annual general meeting also approved a new buy-back plan that authorizes the Board of Directors to undertake purchases and disposals, on one or more occasions, of a maximum number of ordinary shares representing no more than 20% of the Company's share capital (there are **131,822 ordinary shares, 1.19%**, in portfolio as at today's date) in accordance with the law. For further information, please refer to the explanatory report by the directors published on the company's website (<https://bcspeakers.com/en/investor-center/corporate-governance/archivio-assemblee-dei-soci>).

The Financial Reporting Manager of B&C Speakers S.p.A., Francesco Spapperi, hereby certifies, pursuant to Art. 154-bis, section 2 of Italian Legislative Decree No. 58/1998, that the accounting disclosures relating to the figures at and for the year ended 31 December 2024, as presented in this press release, are consistent with company's accounting documents, books and records.

Filing of documentation

The Annual General Meeting documents required by the regulations in force will be made available to the public at the registered office in Bagno a Ripoli (FI), Via Poggiomoro 1 and on the Company's website <https://bcspeakers.com>, in the section "Corporate Governance - Shareholders' Meetings Archive", as well as on Borsa Italiana's authorized storage mechanism www.borsaitaliana.it, in the section "Shares - Documents", in accordance with the law.

B&C Speakers S.p.A.

B&C Speakers S.p.A. is an international leader in the design, production, distribution and marketing of professional electro-acoustic transducers (the main components in acoustic speakers for music, commonly referred to as loudspeakers), supplied mainly to professional audio-system manufacturers (OEM). With around 220 employees, approximately 10% of whom are in its Research and Development Department, B&C Speakers carries out all design, production, marketing and control activities under the Group's brands at its offices in Florence, Reggio Emilia, Eminence (KY-USA) and DongGuan (CN): B&C, 18SOUND, EMINENCE and CIARE. Most of its products are developed according to its key customers' specifications. B&C Speakers also operates in the US and Brazil through two subsidiaries carrying out commercial activities.

B&C Speakers S.p.A.

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